



To: ALL CA SSG STAFF
Subject: CA COVID UPDATE

Dear Colleagues,

Please note the following information regarding Covid-19 updates, California Covid-19 Supplemental Paid Sick Leave, and submitting your covid vaccination or testing documents to SSG.

UPDATES

On April 6, 2022, the [California Department of Public Health \(CDPH\) updated its isolation and quarantine guidance](#) which includes exempting asymptomatic individuals from quarantine and updating the definition of "close contact". Some of the changes are reflected in the [Cal OSHA Covid-19 Emergency Temporary Standards \(ETS\)](#) which govern the work environment. If your local health order is more restrictive, the more restrictive guidelines must be observed. Additionally, the [LA County Health Officer's order](#) was updated on April 15, 2022, to align with the CDPH guidance.

Given the Cal OSHA ETS guidelines are more restrictive at this time regarding the quarantine exemption, we are adhering to CAL OSHA's guidelines until further notice.

The following table illustrates the changes and how the changes apply:

UPDATED	CDPH	Cal OSHA ETS	LA County
Quarantine Exemption	<ul style="list-style-type: none"> Asymptomatic, regardless of vaccination status. Persons infected within the prior 90 days do not need to be tested, quarantined, or excluded from work unless symptoms develop. Mask must be worn 10 days since last exposure. Covid test required 3-5 days since last exposure. If positive, follow the isolation order. 	<ul style="list-style-type: none"> Boosted or not yet eligible for booster AND asymptomatic. Unvaccinated and asymptomatic requires a negative viral test 3-5 days after last exposure. Persons infected within the prior 90 days do not need to be tested, quarantined, or excluded from work unless symptoms develop. Mask must be worn 10 days since last exposure. 	<ul style="list-style-type: none"> Asymptomatic, regardless of vaccination status. Persons infected within the prior 90 days do not need to be tested, quarantined, or excluded from work unless symptoms develop. Mask must be worn 10 days since last exposure. Covid test required 3-5 days since last exposure. If positive, follow the isolation order.



		<ul style="list-style-type: none"> • Covid test required 3-5 days since last exposure. If positive, follow the isolation order. 	
Close contact	<ul style="list-style-type: none"> • Changed from 6 feet or less to presence in the same “air space” for a cumulative of 15 minutes over a 24-hour period. 	<ul style="list-style-type: none"> • Changed from 6 feet or less to presence in the same “air space” for a cumulative of 15 minutes over a 24-hour period. 	<ul style="list-style-type: none"> • Changed from 6 feet or less to presence in the same “air space” for a cumulative of 15 minutes over a 24-hour period.

SUPPLEMENTAL PAID SICK LEAVE (SPSL)

A. On February 9, 2022, Governor Newsome signed legislation ([SB 114](#)) providing up to 80 hours of 2022 COVID-19 Supplemental Paid Sick Leave (SPSL) for covered employees who are unable to work or telework from January 1, 2022, through September 30, 2022, for the following COVID-19 related reasons:

1. Caring for Yourself

- a. The employee is subject to a mandatory COVID-19 quarantine or isolation period issued by a public health order or a healthcare provider.
- b. The employee is seeking a medical diagnosis for COVID-19 symptoms.

2. Caring for a Family Member*

- a. The family member is subject to a COVID-19 quarantine or isolation period issued by a public health order or a healthcare provider.
- b. A child whose school or place of care is closed because of COVID-19.
- c. **A family member includes a child, parent, spouse, registered domestic partner, grand parent, grandchild, or sibling.*

3. Vaccine-Related

- a. The employee is attending a vaccine or booster appointment for themselves or a family member.
- b. The employee is experiencing symptoms from a COVID-19 vaccination that prevents them from working.
- c. The employee is caring for a family member with vaccine-related symptoms.



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- B. **Payment** - If an employee took leave for one of the reasons listed above as early as January 1, 2022, and the leave was either unpaid or at a rate less than the employee's regular rate of pay, the employee may request a retroactive payment. Payment shall be at the employee's regular rate of pay, not to exceed \$511 per day and \$5,110 in total.

 - C. **Requesting SPSL** – Email your SPSL request to hr.requests@ssg-healthcare.com and provide the dates and hours missed due to an SPSL covid-related matter.

VACCINATION AND COVID TEST DOCUMENTATION

Submit your vaccination and covid test records to the [UAP Employee VACCINATION or COVID TEST Submission](#) portal.

Thank you,
The Stepping Stones Group HR Department