Join Omada[®] to build healthy habits that last



Omada is a digital lifestyle change program. We combine the latest technology with ongoing support so you can make the changes that matter most—whether that's around eating, activity, sleep, or stress. It's an approach shown to help you lose weight and reduce the risks of type 2 diabetes and heart disease.

• EAT HEALTHIER

Learn the fundamentals of making smart food choices.

• INCREASE ACTIVITY

Discover easy ways to move more and boost your energy.

• OVERCOME CHALLENGES Gain skills that allow you to break barriers to change.

• STRENGTHEN HABITS

Zero in on what works for you, and find lasting motivation.

You'll receive the program at no additional cost if you or your covered adult dependents are enrolled in the company medical plan offered through Cigna, are at risk for diabetes or heart disease, and are accepted into the program.

Take Omada's 1-minute health screener to see if you're eligible: omadahealth.com/steppingstonesgroup

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YOU'LL GET YOUR OWN:



Interactive program



Wireless smart scale

Weekly online lessons



Professional Omada health coach



Small online group of participants

Omada[®] FAQ

Thanks for helping get the word out about Omada. This document is designed to help you answer common questions, and you're welcome to email support@omadahealth.com for more information.

What is Omada?

Omada is a digital lifestyle change program designed to help at-risk individuals combat obesityrelated chronic disease. Participants in Omada learn how to make modest health changes that can lead to weight loss and reduced risk for type 2 diabetes and heart disease. Learn more and watch the two-minute video at omadahealth.com/steppingstonesgroup

What is the application process?

Individuals interested in Omada can visit omadahealth.com/steppingstonesgroup to take a oneminute risk screener and find out if they meet the clinical enrollment criteria to participate in the program. The risk screener asks a few questions about height, weight, and health conditions. Those who are eligible to enroll will receive an email invitation to join the Omada program.

Are family members eligible for Omada?

Yes, adult family members (18 years and older) who are covered under your health plan and meet the clinical enrollment criteria are eligible for Omada.

How much does it cost?

There's no additional cost for eligible participants. Stepping Stones Group will cover the entire cost of the program for employees and their adult dependents who are covered by Cigna and meet certain risk criteria for type 2 diabetes or heart disease.

Why is Stepping Stones Group offering this program?

Conditions like hypertension, prediabetes, and high cholesterol impact nearly half of all American adults. By partnering with Omada, Stepping Stones Group can offer at-risk individuals the help they need to proactively manage their health and work towards positive outcomes.

How does the Omada program work?

Omada's approach combines proven science with personalized support to help participants build healthy habits that last—whether that's around eating, activity, sleep, or stress. The program includes:

- A professional Omada health coach for one-on-one guidance. The Omada coaches keep participants on track, on their best days and their worst.
- A wireless scale to monitor progress. Participants will receive this ready-to-use device in the mail, already synced to their private account.
- Weekly online lessons to educate and inspire. Participants are guided through online lessons that tackle physical, social, and psychological components of healthy living. Interactive games reinforce learning and help participants make connections to real-world scenarios.
- A small peer group for real-time support. Participants are matched with like-minded participants for added encouragement and accountability.

How long does the Omada program last?

One year or more.

How is the Omada program structured?

Omada starts with a core 16-week Foundations phase, organized into four areas:

- Changing Food Habits
- Increasing Activity Levels
- Preparing for Challenges
- Reinforcing Healthy Choices

Participants then enter the Focus phase for the remainder of the first year (and thereafter, if applicable) to continue building healthy habits.

Do participants get to keep the tools after the Omada program ends?

Yes, all the tools that are provided by Omada during the program are meant for participants to keep.

What privacy measures are in place?

As a healthcare company, Omada takes security and participant privacy very seriously, and operates in accordance with all applicable privacy and data protection laws. The company employs best-inclass physical, technical and administrative controls to protect personal information. You can learn more about Omada's use and protection of personal information by reading the <u>Privacy Policy</u> and <u>Terms of Use</u>.

What personal information will be shared with a participant's group?

Group members can see each other's photo, first name, hometown, and introduction note. Concerning progress through the program, others in the group can see when a participant last logged in, their lesson completion progress, and a progress bar that measures weight loss as a percentage without sharing actual weight. No one in the group will be able to see a participant's private information such as weight or last name.

What are the specific steps involved in getting started?

Here's what interested individuals can expect.

- 1. Visit omadahealth.com/steppingstonesgroup
- 2. Click the button to take the 1-minute health screener.
- 3. If the results indicate a risk for diabetes or heart disease, participants can then complete a brief online application.
- 4. In 1-2 days they'll receive an email from support@omadahealth.com letting them know if they're accepted. If someone is accepted, the email will provide instructions on setting up their Omada account online.
- 5. Participants can set up their account on their own time. No strict deadline, but the sooner they set up, the sooner they can start.
- 6. Within 1-2 weeks of completing account setup, participants receive a welcome kit in the mail with their scale.
- 7. Groups kick off each Sunday. This entails an introductory online message from the coach, the first lesson being "unlocked," and access to the group message board. (Please be advised that Omada may choose not to kick off new groups on the Sundays before or after major U.S. holidays when those holidays may interfere significantly with shipping or group momentum.)

What if individuals have questions?

If at any point in the process someone has questions about the status of their application or account, they can email support@omadahealth.com, or check out the help center articles at support.omadahealth.com.

The most common cause of confusion after enrolling in the program is that people haven't seen their emails from Omada, so they may want to start by checking their inbox and spam folder for emails from the @omadahealth.com domain.

To learn more about the program, visit omadahealth.com/steppingstonesgroup

