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To: All SSG A&C CA Staff

Subject: **Cal/OSHA Covid-19 ETS Extension and SSG Covid Reporting Protocol**

Dear Colleagues:

Cal/OSHA recently extended its Covid-19 Emergency Temporary Standards ([Cal/OSHA Covid-19 ETS](#)) through December 31, 2022 with some changes aligning with the [California Department of Public Health's Guidance on Isolation and Quarantine](#) updated on April 6, 2022.

After reviewing the county public health standards of the California counties where SSG A&C provides services, the various county public health departments have either aligned their workplace standards with the Cal/OSHA ETS or have deferred future changes to current ETS standards. Some of the notable changes are the ones related to workplace exclusion and close contact. Staff who work remote are not subject to the ETS.

Exclusion requirements for employees who test positive regardless of vaccination status or previous infection, or lack of symptoms:

- **Employee must be excluded** from the workplace for a minimum of 5 days after the start of the symptoms or after the date of the first positive test if asymptomatic.
- **Employee may return to the workplace** after day 5 if asymptomatic and a negative Covid test is taken on day 5.
- **Employee may return to the workplace** after day 10 if the employee's test taken on day 5 is positive and the employee has no fever in the preceding 24 hours without taking fever reducing medication; otherwise,
 - **Employee may not return to the workplace** until 24 hours after the fever resolves without taking fever reducing medication.
 - **Employee may not return to the workplace** until symptoms other than a fever are resolved or until after day 10.
- **Employees must wear face coverings** around others for a total of 10 days. Single layer cloth masks are not acceptable face covers.

Guidance for Close Contacts (employees exposed to someone confirmed with Covid-19) applies to all employees:

- **Asymptomatic** regardless of vaccination status:
 - Must be tested within 3 to 5 days after the last close contact.
 - Employees infected within preceding 90 days are not required to be tested.
 - Must wear face covering around others for a total of 10 days after exposure.
 - Employees who test positive must be excluded from work and follow exclusion requirements.
- **Symptomatic** regardless of vaccination status: follow exclusion requirements.



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REMINDER

CA Covid Supplemental Paid Sick Leave (SPSL) - Employees excluded from the workplace or caring for a family member may request SPSL as follows (read carefully):

- All staff should follow their normal time off policy and procedures for requesting time off including SPSL.
- Staff uncertain about the procedures can email SPSL requests to hr.requests@ssg-healthcare.com along with dates and times missed due to Covid-19.
- Refer to the **California COVID Update** notice sent to SSG A&C California staff on April 25, 2022, for additional details.

Staff Covid-19 Reporting Protocol:

- **Vaccination/Booster and Covid Test Reporting** - Evidence of vaccination, booster, or covid testing must be uploaded to: [UAP Employee VACCINATION or COVID TEST Submission](#). You will need your Kronos ID#.
- **Positive Covid Test Results**
 - **Notify your supervisor that you tested positive** so your supervisor can proceed with contact tracing (if applicable).
 - **Upload your test result to the following portals:**
 - [UAP Employee VACCINATION or COVID TEST Submission](#)
 - [Covid-19 Notification](#)

Thank you,

The Stepping Stones Group HR Department